



# Gordons HRguardian

A straightforward, cost effective way to remove the burden of employment legislation from your business

## WHY USE THIS SERVICE

- Protection against rising employment tribunal claims and complex and costly legislation
- Access to expert legal advice
- Budgetary certainty

## WHAT IT IS AND HOW IT WORKS

A dedicated Employer Protection Scheme.

All advice is provided by solicitors and legal executives specialising in employment law. You and your business are protected because we are regulated.

Our core service has four components:

### 1. Contracts & Handbooks

We'll provide you with an up to date contract and handbook. We will advise you on how to implement these and keep them regularly updated. You will be sure that your business is protected by the correct documentation.

### 2. Helpline

Unlimited advice by telephone and email from your dedicated team.

### 3. Online Portal

Access to the most current range of standard letters (for disciplinary and capability cases).

Access to a simple statement of terms of employment and staff handbook.

Access to a range of guides; for example, for handling hearings and appeals.

Regular topical employment law updates.

### 4. Tribunal Representation & Insurance

We can arrange competitive insurance through which we will manage any claims including representing your business at any hearing. The policy will cover the legal costs of an employment dispute, cover settlements and the cost of any award. Full details of insurance cover are available on request.

## WHAT WILL IT COST

Monthly costs range from as little as £125 plus VAT for smaller business (excluding insurance premium).

We will provide you with a quotation for a 12, 24 or 36 month contract (**without obligation**), tailored to your business needs, together with a quotation from underwriters for the insurance premium if required.

## CONTACT

If you would like to know more about our Gordons HRguardian scheme and how it can benefit your business, please contact:

[employment@gordonsllp.com](mailto:employment@gordonsllp.com)



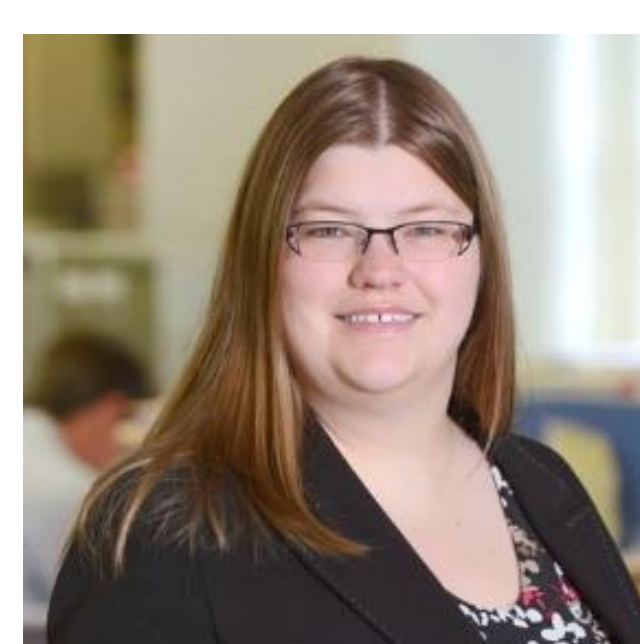
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